

Software License Agreement

This Software License Agreement ("Agreement") is entered into effective May 15, 2018 (the "Effective Date") by and between GIS WebTech LLC, ("LICENSOR"), a Georgia limited liability company, and Enterprise Florida, Inc. ("LICENSEE"). In consideration of the mutual promises and upon the terms and conditions below, the parties agree as follows:

RECITALS:

- LICENSOR is the owner of a software solution for online site selection and analysis ("Recruit");
- LICENSEE desires to obtain a license to use Recruit as a Software-as-a-Service ("SAAS") application;
- LICENSOR desires to grant LICENSEE a license to use Recruit as a SAAS application.

NOW, THEREFORE, in consideration of the mutual promises contained here (the receipt and sufficiency of which is hereby acknowledged) the Parties hereby agree as follows:

ARTICLE 1 LICENSE GRANT

1.1 Grant of License. Subject to the terms and conditions of this Agreement LICENSOR will provide LICENSEE with online access to Recruit for use as described in Schedule A attached hereto, including updates, bug fixes, or other minor enhancements or improvements that are made generally available by LICENSOR to similarly situated clients paying similar license fees (hereafter the "Services"). Subject to the terms and conditions of this Agreement, and only upon payment in full to LICENSOR, LICENSOR grants to LICENSEE a personal, nontransferable, nonsublicensable, nonexclusive limited license to use Recruit for LICENSEE'S own use, in accordance with any documentation provided by LICENSOR, to allow web site users to view and search for information about properties and related data.

1.2 License Attributes. The license for LICENSEE's use of the Services will be personal, nontransferable, nonsublicensable, nonexclusive limited license and irrevocable except as provided herein. The license authorizes LICENSEE to use Recruit for any aspect of their business in accordance with the terms of the Agreement. Any changes or additions to the Services requested by LICENSEE must be agreed in writing and signed by both parties, and LICENSEE agrees and recognizes that any such changes may require changes to agreed delivery schedules and the payment of additional fees to LICENSOR.

ARTICLE 2 PROPRIETARY RIGHTS OF LICENSOR

2.1 Restrictions on Use

LICENSEE acknowledges and agrees as follows:

(a) Although LICENSEE is permitted by LICENSOR to use Recruit according to the terms and conditions herein, LICENSOR owns and forever retains sole and exclusive right to control and direct the manner or means by which Recruit is provided and Services are performed. Nothing herein entitles LICENSEE to actual possession of any software. LICENSEE does not obtain any right to use, modify, duplicate or reverse engineer any aspect of Recruit or the Services.

(b) LICENSEE agrees that it shall not: i) modify, decompile, translate, distribute, rent, sell, lease, license, assign or otherwise transfer all or any part of Recruit or the Services (including any associated documentation) and LICENSEE's rights to use Recruit and such Services, except for use by web site end-users as described herein, ii)

reverse engineer or otherwise attempt to discover source code or underlying ideas or algorithms of Recruit or the Services, or iii) modify or create derivative works based on Recruit or the Services.

ARTICLE 3 LICENSEE DUTIES AND RESPONSIBILITIES

3.1 **Data and Information.** LICENSEE shall make available in a timely manner at no charge to LICENSOR all technical data, programs, files, documentation, sample output, or other information and resources reasonably required by LICENSOR for the provision of the Services to LICENSEE including but not limited to the Data described in Schedule A, Section 6. LICENSEE will be responsible for, and assumes the risk of any liabilities resulting from the content, accuracy, completeness and consistency of all such data, materials and information supplied by LICENSEE. LICENSEE shall cooperate with LICENSOR and provide such assistance as LICENSOR may reasonably request in connection with LICENSOR's efforts to obtain all consents, approvals and authorizations of and cooperation from third parties which may be necessary or required in order to use the materials or information provided by LICENSEE. LICENSEE shall bear any costs (including those above and beyond LICENSOR's quoted costs) including added time resulting from LICENSEE's failure to meet its obligations.

ARTICLE 4 OWNERSHIP

4.1 LICENSEE acknowledges that, as between LICENSOR and LICENSEE, all right, title and interest in the Services including the Recruit software, and any other LICENSOR materials furnished or made available hereunder, and all modifications, enhancements and improvements thereof, including all rights under copyright and patent and other intellectual property rights, belong to and are forever retained solely by LICENSOR, or LICENSOR's licensors and providers, if any. There are no implied rights. LICENSEE agrees to the inclusion on LICENSEE's site of LICENSOR's image logo and text descriptions identifying LICENSOR's ownership, copyright notice, and links to LICENSOR websites.

ARTICLE 5 FEES, EXPENSES, AND TAXES

5.1 **Fees.** LICENSEE shall pay LICENSOR the fees listed in Schedule B according to the following schedule:

- One hundred percent (100%) of the Annual License Fee, plus one hundred percent (100%) of the Set-Up Fee, plus one hundred percent (100%) of the Business Listing Data License Fee shall be due and payable at the Effective Date;
- One hundred percent (100%) of the Annual License Fee plus one hundred percent (100%) of the Business Listing Data License Fee shall be paid thirty (30) days prior to each anniversary of the Effective Date.

Effective only after the third anniversary of the Effective Date, the Annual License Fee may be changed by LICENSOR with 30 days advanced, written notice. Prior to the third anniversary of the Effective Date, the Business Listing Data License Fee may be increased only if the firm contracted by LICENSOR to provide such data increases its fee, and then only in the amount of the fee increase to LICENSOR. LICENSOR may cease provision of Services at any time if payment is not timely made. In addition, LICENSEE shall pay LICENSOR one and one-half percent (1.5%) interest per month on the outstanding balance of any fees or approved expenses not paid within thirty (30) days of the due date, provided LICENSOR is not in breach of this Agreement.

5.2 **Expenses.** Provided LICENSOR has obtained prior written approval from LICENSEE, LICENSEE shall reimburse LICENSOR for all reasonable out-of-pocket expenses actually incurred by LICENSOR in performance of the Services.

5.3 **Taxes.** If LICENSEE is not a tax-exempt entity, LICENSEE shall pay or reimburse any and all federal, state, dominion, provincial or local sales, use, personal property, excise, or other taxes, fees or duties arising from or related to this Agreement (other than taxes based on LICENSOR's net income).

5.4 **Legislative Appropriation.** LICENSOR acknowledges that any payment under this Agreement is at all times contingent upon annual appropriation(s) by the Legislature of the State of Florida.

ARTICLE 6 ADDITIONAL SERVICES

6.1 In the event that LICENSEE desires LICENSOR to provide additional consulting or other services beyond the scope of the Services, then the parties shall mutually agree upon a Statement of Work describing the scope of such consulting or other services, which document shall be appended to this Agreement and made a part hereof. Any additional fees for such consulting or other services will be billed on a time and materials basis in accordance with the rates set forth in Section 4 of Schedule A unless different fees are mutually agreed in the applicable Statement of Work.

ARTICLE 7 CONFIDENTIALITY

7.1 Subject to the acknowledgements and understandings in Article 7.2 of this Agreement, each party agrees to keep confidential and not disclose or use except in performance of its obligations under this Agreement, confidential or proprietary information related to the other party's technology or business, including, but not limited to: information relating to products or technology or the properties, composition, structure, use or processing thereof, computer programs, code, algorithms, schematics, data, know-how, processes, ideas, inventions, and other technical, business, financial, and product development plans, forecasts, strategies and information (all of the foregoing, "Confidential Information"). Each party shall use reasonable precautions to protect the other's Confidential Information. Confidential Information shall not include information that (a) is in or enters the public domain including in reasonably available public or government databases through no improper action or inaction by either Party; (b) was rightfully in the Receiving Party's possession or known by it prior to receipt from the Disclosing Party; (c) was rightfully disclosed to the Receiving Party by another person without restriction; or (d) was independently developed by the Receiving Party by persons without access to such information and without use of any Confidential Information of the Disclosing Party. Each party may disclose Confidential Information that is required to be disclosed by a court or other adjudicative body provided that reasonable measures are taken to minimize disclosure and guard against further disclosure, and also provided that the party gives the other party prior written notice of the proposed disclosure to allow the other party to seek protection for the Confidential Information. This obligation to keep confidential all Confidential Information shall survive this Agreement and remain for a period of two years after its termination.

7.2 LICENSOR acknowledges that LICENSEE is subject to the Florida Public Records Act, Chapter 119, Florida Statutes (the "Public Records Act") and to certain provisions of Chapter 286, Florida Statutes, relating to public meetings and records, both of which specifically are made applicable to LICENSEE by section 288.901(1)(b), Florida Statutes. LICENSOR also acknowledges and understands that LICENSEE has certain obligations to allow for public meetings and inspection and copying of public records pursuant to Article I, Section 24 of the Constitution of the State of Florida (the "Constitution," and together with the Public Records Act and the applicable parts of Chapter 286, Florida Statutes, the "Sunshine Laws"). LICENSEE will be subject to certain disclosure requirements under the Sunshine Laws, and such disclosure requirements shall be superior to and shall supersede any confidentiality restrictions imposed on LICENSEE hereunder. LICENSEE will not be liable to LICENSOR for any disclosures that LICENSEE deems necessary under the Sunshine Laws, and the necessity of such disclosure will be determined by LICENSEE or its legal counsel in their sole discretion. In addition, either Party may disclose

all or any portion of the Confidential Information without liability (a) as required by law or regulation, (b) as requested by any governmental authority or any representative of any thereof with legal authority to compel disclosure, (c) pursuant to subpoena or other legal process, or (d) in any action or proceeding arising out of or related to this Agreement among the Parties hereto, to the extent and only to the extent such disclosure is necessary for the Parties to defend such action. **IN THE EVENT OF A CONFLICT BETWEEN ARTICLE 7.2 AND ANY OTHER PROVISION OF THIS AGREEMENT, THIS ARTICLE 7.2 SHALL CONTROL.**

ARTICLE 8 WARRANTIES

8.1 LICENSOR will use commercially reasonable efforts to provide the Services in a professional and workmanlike manner. LICENSOR MAKES, AND LICENSEE RECEIVES, NO WARRANTIES OF ANY KIND, EXPRESS, IMPLIED OR STATUTORY, ARISING IN ANY WAY OUT OF, RELATED TO, OR UNDER THIS AGREEMENT OR THE PROVISION OF MATERIALS OR SERVICES THEREUNDER, AND LICENSOR SPECIFICALLY DISCLAIMS ANY IMPLIED WARRANTY OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE. LICENSOR DOES NOT WARRANT THAT THE OPERATION OF THE SOFTWARE WILL BE UNINTERRUPTED OR ERROR FREE.

ARTICLE 9 LIMITATION OF LIABILITY

9.1 LICENSEE AGREES THAT LICENSOR'S AGGREGATE LIABILITY UNDER THIS AGREEMENT IS LIMITED TO THE ACTUAL AMOUNT PAID BY LICENSEE FOR THE SERVICES. IN NO EVENT SHALL LICENSOR HAVE ANY LIABILITY FOR ANY SPECIAL, INDIRECT, OR CONSEQUENTIAL DAMAGES INCLUDING, WITHOUT LIMITATION, DAMAGES FOR LOST PROFITS, LOSS OF DATA OR COSTS OF PROCUREMENT OF SUBSTITUTE GOODS OR SERVICES, ARISING IN ANY WAY OUT OF THIS AGREEMENT UNDER ANY CAUSE OF ACTION.

ARTICLE 10 TERMINATION

10.1 This Agreement will take effect on the Effective Date and will remain in effect, unless earlier terminated in accordance herein, until the third anniversary of the Effective Date. At the end of such term, and each subsequent anniversary of the Effective Date, this Agreement shall renew automatically for additional one (1) year terms upon written notice from LICENSOR to LICENSEE at least sixty (60) days prior to the end of the then current term, unless either party provides written notice of termination to the other at least thirty (30) days before the end of the then current term. Notwithstanding the foregoing, LICENSOR may immediately terminate this Agreement if LICENSOR determines that LICENSEE has failed to comply with any of the terms and conditions of this Agreement, or may terminate for convenience provided that LICENSOR offers LICENSEE a pro-rata reimbursement for the time period that the Services are not provided due to such termination for convenience. This Agreement may be terminated by either party if the other party (i) fails to pay any amount due under this Agreement within ten (10) days after written notice of such nonpayment, or (ii) commits a material breach of this Agreement, which breach, if capable of being cured, is not cured within thirty (30) days of written notice of termination. Termination by any means will not affect the provisions of this Agreement relating to the payment of amounts due, or the provisions of Articles 4, 7, 8, 9, 12 and 14 of this Agreement, all of which will survive termination of this Agreement, regardless of the reason for termination. Upon termination, all licenses and rights to the Services that are granted hereunder shall terminate, and LICENSEE shall immediately return to LICENSOR, LICENSOR proprietary and confidential information, and documentation regarding use of the Services, if any, along with a signed, written statement certifying that LICENSEE has returned to LICENSOR, and is no longer in possession of the foregoing items.

**ARTICLE 11
GOVERNMENT USE**

11.1 If LICENSEE is a unit or agency of any government, or licensing use of the Services by payment with government funds, the Services are provided subject to LICENSOR's standard commercial terms, set forth in this Agreement.

**ARTICLE 12
REFERENCE**

12.1 LICENSEE agrees that LICENSOR may, upon written approval of LICENSEE, identify LICENSEE as a customer and use its logo on its brochures, websites, and other marketing materials, and may describe the Services provided by LICENSOR to LICENSEE and include imagery and video examples of the Services in its marketing materials.

**ARTICLE 13
INDEPENDENT CONTRACTOR**

13.1 Each party will be and act as an independent contractor and not as an agent or partner of, or joint venture with, the other party for any purpose related to this Agreement or the transactions contemplated by this Agreement, and neither party by virtue of this Agreement will have any right, power or authority to act or create any obligation, expressed or implied, on behalf of the other party.

**ARTICLE 14
GENERAL**

14.1 **Assignment.** This Agreement is not assignable or transferable by LICENSEE without the prior written approval of LICENSOR, and any such attempted assignment or transfer shall be void and without effect.

14.2 **Attorney Fees.** In any action to enforce this Agreement the prevailing party will be entitled to costs and attorneys' fees, if entitled to as a matter of law

14.3 **Waiver.** The waiver by either party of a breach of this Agreement or any right hereunder shall not constitute a waiver of any subsequent breach of this Agreement; nor shall any delay by either party to exercise any right under this Agreement operate as a waiver of any such right. If any provision of this Agreement shall be adjudged by any court of competent jurisdiction to be unenforceable or invalid, that provision shall be limited or eliminated to the minimum extent necessary so that this Agreement shall otherwise remain in full force and effect and enforceable.

14.4 **Governing Law.** The interpretation of this Agreement and all matters related to this Agreement will be construed in accordance with the laws of the State of Florida.

**ARTICLE 15
ENTIRE AGREEMENT**

15.1 This Agreement sets forth the entire understanding between the parties with respect to the subject matter hereof, and merges and supersedes all prior agreements, discussions, express or implied, concerning such matters. Any modifications of this Agreement must be in writing and signed by both parties hereto. The Agreement shall take precedence over any additional conflicting terms which may be contained in LICENSEE's purchase order or other acknowledgement forms.

IN WITNESS THEREOF, each of the Parties hereto has caused this Agreement to be executed by its duly authorized representative on the data first set forth above.

GIS WebTech LLC

Signature:  _____

Name: Ronald P. Bertasi

Title: CEO

Date: May 15, 2018

LICENSEE

Signature:  _____

Name: Robert Schlotman

Title: SVP Controller

Date: 5/16/2018

SCHEDULE A

Statement of Work

1.0 SERVICES DESCRIPTION

The Services shall be the provision of software functionality on an online basis via the Internet. The functionality of the Services will include the following:

1.1 Basemaps

- Available basemaps will be those provided by Esri, as Esri may change from time to time, currently including: Imagery; Imagery with Labels; Streets; Topographic; Dark Gray Canvas; Light Gray Canvas; National Geographic; Oceans; Terrain with Labels; Open Street Map; USA Topo Maps; USGS National Maps

1.2 Search and Reporting

- Property Search and Reporting
 - Site users will be able to search for available commercial property based on user-defined information such as minimum and maximum size and type of use.
 - Site users will be able to generate property reports for available properties.
- Community Search and Reporting
 - Site users will be able to search, view and generate reports for communities within the project geography.
- Custom Reporting
 - Site users will be able to generate Esri reports by dropping a pin, creating a ring, drive time, or a custom drawn shape.

1.3 Layers

- Thematic Maps
 - The data reports and variables made available by Esri via their GeoEnrichment API will be made fully available for thematic mapping in Recruit
- Community Layers
 - LICENSEE, or LICENSOR acting on behalf of LICENSEE, will be able to add layers to Recruit from any layers in LICENSEE's ArcGIS Online account or the account of a third party providing authorization.

1.4 Sharing

Site users can perform the following sharing functions:

- Export data into MS Excel, Adobe PDF
- Export links to copy into an ArcGIS online account
- Share a property on social media sites, such as, Facebook, Twitter, LinkedIn

1.5 Administrative Tool Features

1.5 (a) Property Management for External Users

This is an area within the Administrative area where real estate professionals (like brokers or property owners) or other individuals may add an available property, delete a property that has been leased or purchased, and modify information for a property. To help avoid conflicts between brokers, Recruit will provide functionality to allow LICENSEE to offer individual security logins and passwords so that only the individual who added the property, and who has the appropriate login and password, should be able to

view or delete the property. As provided, Recruit will also check for the ID of the broker before deleting information. A login and a password will also be required in order to add or delete a property. A user-friendly web site or interface will be used to make adding, deleting or modifying a property relatively easy for the broker. Both the Broker's login database and Property Listing database will be maintained on a server running the Recruit software. Brokers can also add photo images and/or document attachments that will appear on the property report. A file size limit of 1 MB will be required for each file. Properties that cannot be geocoded to ArcGIS Online will be excluded from the database of properties.

1.5 (b) **Layer Control**

- LICENSEE, or LICENSOR acting on behalf of LICENSEE, will be able to add layers to Recruit from any layers in LICENSEE's ArcGIS Online account or the account of a third party providing authorization.

1.5 (c) **Permission Privilege**

- LICENSEE is enabled to provide secured user-specific access (via unique username and password) to external users to non-public community layers.

1.6 **Available Esri Reports**

Users will be able to produce reports offered by Esri, as Esri may change from time to time, currently including the list below:

ACS Population Summary

Data displayed and aggregated on these reports is based on Census 2010 boundaries.

Age 50+ Profile

This report contains Esri 2017/2022 Updated Demographics and Census 2010 data.

Age by Sex by Race Profile

This report contains Esri 2017/2022 Updated Demographics and Census 2010 data.

Age by Sex Profile

This report contains Esri 2017/2022 Updated Demographics and Census 2010 data

Automotive Aftermarket Expenditures

This report contains 2015 Consumer Spending data derived from the Consumer Expenditure Surveys from the Bureau of Labor Statistics and Esri 2017/2022 Updated Demographics.

Business Data

This report contains InfoGroup Data. **Note:** This is an Esri report, not to be confused with the business tab for search and querying.

Community Profile

This report contains Esri 2017/2022 Updated Demographics and Census 2010 data.

Demographic and Income Comparison Profile

This report contains Esri 2017/2022 Updated Demographics and Census 2010 data.

Demographic and Income Profile

This report contains Esri 2017/2022 Updated Demographics and Census 2010 data.

Detailed Age Profile

This report contains Esri 2017/2022 Updated Demographics and Census 2010 data.

Disposable Income Profile

This report contains Esri 2017/2022 Updated Demographics and Census 2010 data.

Dominant Tapestry Map

This report contains Esri 2017/2022 Updated Demographics and Census 2010 data.

Electronics and Internet Market Potential

This report contains data that is based upon national propensities to use various products and services, applied to local demographic composition. Usage data is collected by GfK

MRI in a nationally representative survey of U.S. households. This report also contains Esri forecasts for 2017 and 2022.

Executive Summary

This report contains Esri 2017/2022 Updated Demographics and Census 2010 data.

Finances Market Potential

This report contains data that is based upon national propensities to use various products and services, applied to local demographic composition. Usage data is collected by GfK MRI in a nationally representative survey of U.S. households. This report also contains Esri forecasts for 2014 and 2019.

Financial Expenditures

This report contains 2017 Consumer Spending data derived from the Consumer Expenditure Surveys from the Bureau of Labor Statistics and Esri 2017/2022 Updated Demographics.

Graphic Profile

This report contains Esri 2017/2022 Updated Demographics and Census 2010 data.

Health and Beauty Market Potential

This report contains data that is based upon national propensities to use various products and services, applied to local demographic composition. Usage data is collected by GfK MRI in a nationally representative survey of U.S. households. This report also contains Esri forecasts for 2017 and 2022.

House and Home Expenditures

This report contains 2014 Consumer Spending data derived from the Consumer Expenditure Surveys from the Bureau of Labor Statistics and Esri 2017/2022 Updated Demographics.

Household Budget Expenditures

This report contains 2017 Consumer Spending data derived from the Consumer Expenditure Surveys from the Bureau of Labor Statistics and Esri 2017/2022 Updated Demographics.

Household Income Profile

This report contains Esri 2017/2022 Updated Demographics and Census 2010 data.

Housing Profile

This report contains Esri 2017/2022 Updated Demographics and Census 2010 data.

Major Shopping Center Locator

This report contains DMM (Directory of Major Malls) data.

Market Profile

This report contains Esri 2017/2022 Updated Demographics and Census 2010 data.

Medical Expenditures

This report contains 2017 Consumer Spending data derived from the Consumer Expenditure Surveys from the Bureau of Labor Statistics and Esri 2017/2022 Updated Demographics.

Net Worth Profile

This report contains Esri 2017/2022 Updated Demographics and Census 2010 data.

Pets and Products Market Potential

This report contains data that is based upon national propensities to use various products and services, applied to local demographic composition. Usage data is collected by GfK MRI in a nationally representative survey of U.S. households. This report also contains Esri forecasts for 2017 and 2022.

Recreation Expenditures

This report contains 2017 Consumer Spending data derived from the Consumer Expenditure Surveys from the Bureau of Labor Statistics and Esri 2017/2022 Updated Demographics.

Restaurant Market Potential

This report contains data that is based upon national propensities to use various products and services, applied to local demographic composition. Usage data is collected by GfK MRI in a nationally representative survey of U.S. households. This report also contains Esri forecasts for 2017 and 2022.

Retail Goods and Services Expenditures

This report contains 2015 Consumer Spending data derived from the Consumer Expenditure Surveys from the Bureau of Labor Statistics and Esri 2017/2022 Updated Demographics.

Retail Market Potential

This report contains data that is based upon national propensities to use various products and services, applied to local demographic composition. Usage data is collected by GfK MRI in a nationally representative survey of U.S. households. This report also contains Esri forecasts for 2017 and 2022.

Retail MarketPlace Profile

This report contains Esri 2017 Retail MarketPlace data.

Sports and Leisure Market Potential

This report contains data that is based upon national propensities to use various products and services, applied to local demographic composition. Usage data is collected by GfK MRI in a nationally representative survey of U.S. households. This report also contains Esri forecasts for 2017 and 2022.

Tapestry Segmentation Area Profile (2017)

This report contains Esri 2017 Tapestry Segmentation data.

1.7 Workforce Data and Business Listing Data

- Workforce data will be provided at no additional charge only as long as LICENSOR is able to maintain a marketing alliance with a suitable workforce data provider. Should LICENSOR be unable to maintain such a marketing alliance on terms it deems suitable for its business (in its sole and absolute discretion), the Services will exclude workforce data. For the avoidance of doubt, LICENSEE shall not be entitled to a reduction in fees if LICENSOR is unable to maintain a marketing alliance and the Services exclude workforce data.
- Business listing data will be included at the fee indicated in Schedule B only as long as LICENSOR is able to maintain a marketing alliance with a suitable business listing data provider. Should LICENSOR be unable to maintain such a marketing alliance on terms it deems suitable for its business (in its sole and absolute discretion), the Services will exclude business listing data. In the event that LICENSOR no longer includes business listing data, (1) the Business Listing Data License Fee will be pro-rated for the yearly term effected, (2) LICENSEE will assume responsibility for providing business listing data, and (3) LICENSOR will make good faith efforts to assist LICENSEE in finding alternate source(s) of business listing data.

2.0 SERVICE

2.1 Delivery and Installation. LICENSOR will make the Services available to LICENSEE as a SAAS solution in accordance with a mutually agreed project schedule.

2.2 Maintenance. LICENSEE agrees and understands that routine maintenance by LICENSOR’s internet service provider or hosting facilities may cause temporary downtime, and that loss of connectivity by LICENSEE and its users to the hosted services due to reasons which are beyond LICENSOR’s reasonable control may occur from time to time, and agrees that the LICENSOR shall not be responsible for such loss of connectivity. LICENSEE recognizes and agrees that users should have access to high-speed internet connections for best performance.

2.3 **Hosting.** LICENSEE has engaged LICENSOR to implement and provide the Services as a LICENSEE of a SAAS solution through an online web-hosted portal. As context dictates, Services will also refer to any proprietary or third-party software or infrastructure used by the LICENSOR to provide such Services. LICENSOR will provide a suitable hosting environment for the Services.

2.3(a). **Uptime Commitment.** After implementation of the site is completed, LICENSEE and end users will be able to access and use the Services twenty-four hours a day, seven days a week. The Services will be fully functional in accordance with the Agreement. LICENSOR will use commercially reasonable efforts to make the Services available at least ninety-seven percent (97%) of the time during each calendar month of the term, excluding: (a) scheduled maintenance, emergency maintenance, and scheduled updates (which, when possible will be identified in advance to LICENSEE in writing and scheduled during off hours); (b) access or use problems related to the failure of the LICENSEE's site or solution; (c) access or use problems associated with LICENSEE's failure to use the Services within the operational directions, specifications, and requirements established by LICENSOR; (d) access or use problems caused by software, patches, updates, or upgrades installed by LICENSEE on its site; (e) access or use problems caused by LICENSEE's users, representatives, or employees; (f) access or use problems caused by LICENSEE's personal device or internet service provider (subsections (b) through (f) above being referred to as "Excused Delays").

2.4 **Help and Training.** LICENSOR will provide help and training to enable LICENSEE to properly test and use the Services. Training is approximately 4.0 hours and will be delivered via webcast.

2.5 **Support.** Support means LICENSOR will (i) correct deficiencies, and (ii) be accessible by telephone during normal business of LICENSEE on regular business days to answer questions about the Services.

3.0 IMPLEMENTATION SCHEDULE

The implementation schedule will be mutually agreed between the parties.

4.0 FEES FOR ADDITIONAL SERVICES

Time and material rates (not included in this Agreement) are established as follows:

- Staff: \$150.00 / Hour
- Senior Staff (CEO, COO, CTO): \$250.00 / Hour
- Travel related expenses and other out-of-pocket expenses: passed through to LICENSEE for reimbursement at cost with no mark up

5.0 GEOGRAPHIC SCOPE

The geographic scope of the Services provided to LICENSEE will be the State of Florida unless mutually agreed otherwise.

6.0 LICENSEE REQUIREMENTS

Provided is a list of requirements to be furnished by the LICENSEE to LICENSOR at the start of the project. Failure by LICENSEE to provide this data or information shall not affect or delay payment of any fees due to LICENSOR under Article 5 of this Agreement nor relieve LICENSEE of any other obligations under this agreement.

Introduction to, access to, and support in discussions with key stakeholders, to include:

- Internal stakeholders (e.g. IT team, GIS, Marketing, etc.)
- External partners including Esri, 3rd party data providers, website developers, and others whose cooperation is required to deliver the Services

Data

- Property listing data (required format: excel or csv unless agreed otherwise by GIS WebTech)

Images

- Organization logo, photos use for the user interface

SCHEDULE B**Fees**

1. Solution & Data Licensing	Recurring Basis	Fee
Recruit 4.0 Enterprise Version	Annual	\$28,000/yr
EMSI Workforce Data	Annual	Included
Complete Esri Demographic Data Set	Annual	Included
Annual License Fee		\$28,000 /yr

2. Set-Up

Configuration and Implementation	One-time	\$3,000
Training	One-time	Included
Set-Up Fee		\$3,000

3. Technical Support

Technical Support	Annual	Included
Technical Support Fee		N/A

4. Optional Items

Business Listing Data License Fee	Annual	\$TBD
Property Listing Data License Fee	Annual	N/A
Story Maps	One-time	Priced Upon Request